

Board of Education Meeting Briefs

Dedicated to achieving personal, academic and civic potential

(Official meeting minutes will be posted upon approval by the Board)

June 25, 2020 – Regular Meeting (Video Conference – Zoom Meeting)

District Office

CALL TO ORDER:

Meeting began at 6:35 p.m. with the pledge of allegiance led by Member Mounce.

COMMUNICATIONS

- A. Superintendent, Dr. Michelle Smith communicated to the Board and community that a survey has been sent to all Berwyn North School District 98 parents. This survey asked parents to choose from three options: 1. Face to face, 2. Hybrid Learning (2 days in school instruction and 2 days remote learning) or 3. Remote Learning (students receive 100% of instruction online at home).
- B. According to parents' survey preferences they would prefer, as first choice that students return to face to face teacher-student instruction. The second choice was Hybrid Learning and the last choice was Remote Learning. However, given the guidance from the State they are highly supporting face to face instruction. The first day of school is scheduled to start for students on August 19, 2020 and for teachers August 17, 2020.

PUBLIC COMMENT

- A. Ms. Burn, community member asked the Board about the options parents have if they choose not to send their child back to school. Dr. Smith assured Ms. Burns that the State is encouraging school districts to have options for parents that choose to keep their children at home. Berwyn North will be working on a plan for what Remote Learning will look like for those parent who choose to keep children at home. Registration will take place as usual and parents will be asked what their preference will be at that time. Ms. Burns asked the Board, would parents choosing remote learning alleviated the situation by reducing classroom size. Dr. Smith acknowledge that although it could help by reducing class sizes, it also creates another level of work for teachers who have to create lesson plans for students in the classroom and those in remote learning. That is a challenge that teachers and the district are willing to take on.
- B. Community member asked the Board what measures will be taken to assure that children will not be contaminated at school. Although there isn't a set plan as of yet, the district will follow guidelines provided by the State. There will be a process for entering the building, and will follow the recommendations in regards to hand washing. District 98 will implement a cleaning of schools throughout the day, bathrooms, doors, and any area that is frequently touched. Also, the State has attained over 2 million masks that will be distributed to school districts and Berwyn North will also purchase masks and face shields in order to keep contamination to a minimum.

BOARD COMMENT

- A. Member Mounce presented the New Assistant Superintendent, Dr. Robert Hubbard to the community.
- B. Member Pabon gave his support to Superintendent Dr. Michelle Smith's statement on "Black Lives Matter." He shared his nuanced call to action in hopes that it would call in and not call out colleagues to support this work. Mr. Pabon asked that we look inward into our own community to identify ways to become more anti-racist and inclusive to Black students and families. It is his belief that District 98 has begun to make progress to bridge to racial divide but it is only the beginning. He is committed to connecting the district, teachers, staff, and parents with organizations that specialize in anti-racism training. He also called for the district to center restorative justice, social and emotional learning and trauma informed care as an alternative to how we approach behavior.

CONSENT AGENDA

A. Approved Minutes

1. Regular Meeting Minutes – 5/28/2020
2. Executive Meeting Minutes – 5/28/2020

B. Approved Personnel

1. New Hires:

- Dr. Robert Hubbard, Assistant Superintendent, District Office for the 2020-2021 School Year.
- Salomon Navarro Melgoza, Public Relations/Marketing, District Office for the 2020-2021 School Year.
- Keith Henderson, Human Resource Manager, District Office for the 2020-2021 School Year.
- Christine Arcos, Teacher at Jefferson Elementary School for the 2020-2021 School Year.
- Emily Bauer, Teacher at Jefferson Elementary School for the 2020-2021 School Year.
- Catherine Cardenas, Teacher at Havlicek Elementary School for the 2020-2021 School Year.
- Anais DeJesus, Teacher at Lincoln Middle School for the 2020-2021 School Year.
- Hilary Guy, Teacher at Prairie Oak Elementary School for the 2020-2021 School Year.
- Scott Hovorka, Teacher at Havlicek Elementary School for the 2020-2021 School Year.
- Selma Jukic, Teacher at Lincoln Middle School for the 2020-2021 School Year.
- Joanna Nava, Teacher at Jefferson Elementary School for the 2020-2021 School Year.
- Mirtha Raigoza-Ramirez, Social Worker at Prairie Oak Elementary School for the 2020-2021 School Year.
- Danielle Sanchez, Teacher at Havlicek Elementary School for the 2020-2021 School Year.
- Stephanie Solis, Teacher at Havlicek Elementary School for the 2020-2021 School Year.
- Courtney Ureel, Teacher at Jefferson Elementary School for the 2020-2021 School Year.
- Gabriela Morales, Teacher at Prairie Oak Elementary School for the 2020-2021 School Year.
- Johnnie Lander, Teacher at Havlicek Elementary School for the 2020-2021 School Year.

2. Leaves:

- Kyra Bestor, Teacher at Prairie Oak Elementary School, has requested a 12 week FMLA Leave starting August 17, 2020.
- Jennifer Salman, Interventionist at Prairie Oak Elementary School, has requested a 12 week FMLA starting August 17, 2020.
- Michel Torres Earle, Social Worker at Prairie Oak Elementary School, has requested a 12 week FMLA starting August 17, 2020.

3. Reassignments:
 - Amy Butler, has been reassigned to Reading Interventionist at Prairie Oak Elementary School for the 2020-2021 School Year.
 - Jennifer Salman, has been reassigned to Math Interventionist at Prairie Oak Elementary School for the 2020-2021 School Year.
 - Ashley Hines, has been reassigned to DRC Teacher at Havlicek Elementary School for the 2020-2021 School Year.
 - Jacinta O'Martin, has been reassigned to Reading Interventionist at Havlicek Elementary School for the 2020-2021 School Year.
 - Barbara Ebersold, has been reassigned to Math Interventionist at Havlicek Elementary School for the 2020-2021 School Year.
 - Angela Riggio, has been reassigned to Special Education Specialist at Havlicek Elementary School for the 2020-2021 School Year.
 - Phyllis Boemo, has been reassigned to Reading Interventionist at Jefferson Elementary School for the 2020-2021 School Year.
 - Nicole Kubesh, has been reassigned to Math Interventionist at Jefferson Elementary School for the 2020-2021 School Year.
 - Ilana Blumenthal, has been reassigned to PE Teacher at Lincoln Middle School for the 2020-2021 School Year.
 - Eden Barragan, has been reassigned to Principal at Prairie Oak Elementary School for the 2020-2021 School Year.
 - Gary Evashenk Jr., has been reassigned to Director of Instructional Technology at District Office for the 2020-2021 School Year.

4. Resignations:
 - Marten Moreno, Program Assistant at Prairie Oak Elementary School, has submitted a Letter of Resignation effective May 29, 2020.
 - William Witkowsky, Director of Technology, has submitted a Letter of Resignation effective June 30, 2020.
 - Marco Tito, Program Assistant at Prairie Oak, has submitted a Letter of Resignation effective June 30, 2020.
 - Vanessa Reyes, Teacher at Jefferson Elementary School, has submitted a Letter of Resignation effective June 30, 2020.

5. Terminations:
 - Magali Flores, Lunchroom Supervisor at Prairie Oak Elementary School, effective May 29, 2020.
 - Susan Bergthold, Program Assistant at Prairie Oak Elementary School, effective June 30, 2020.

C. Approved Authorizations of next month's payroll:

1. Approved Invoices – \$ 3,244,021.45
2. Approved Monthly Payroll – \$ 4,665,902.85
3. Approved Authorization of next month's payroll – July

ACTION ITEMS

- A. Approved – Bid for Managed Services
- B. Approved – DuPage-West Cook Intergovernmental Agreement
- C. Tabled – Support Personnel Policies and Administrator CGA

- D. Approved – 2020-2021 Updated Proposed School Calendar
- E. Tabled – Annual Review of Closed Meeting Minutes

INFORMATION AND REPORTS

A. Financial Auditor’s Request for Annual Submission

Regina Johnson, Business Manager, reminded the Board that annually our auditing firm follows a standard process which involves board member participation. Within a few weeks, Board members will receive mail from Gassensmith & Michalesko, Ltd., Certified Public Accountants. Board members are required to complete the requested documents and return them in a timely manner in the self-addressed envelope provided by the auditors.

B. Monthly Fund Report

Regina Johnson, Business Manager, presented the monthly fund report to the Board and community.

C. Latino Form EL Handbook for School Board Members, District Administrators, and Principals

Francela Lopez, Director of English Learners, would like to share the Latino Policy Forum EL Handbook with the Board. Chapter 2 highlights Berwyn North School District 98.

UPCOMING EVENTS

July 30

BOE Meeting - District Office - 6:30 p.m.

August 3

Registration - 7:30 a.m. - 3:00 p.m.

August 4

Registration - 11:00 a.m. - 7:00 p.m.

August 5

Registration - 7:30 a.m. - 3:00 p.m.

August 7

Registration - 7:30 a.m. - 3:00 p.m.

August 17 - 18

Teacher Institute

August 19

First Day of School

PUBLIC COMMENT

- A. None Stated

BOARD COMMENT

- A. None Stated

NEW BUSINESS

- A. None Stated

OLD BUSINESS

- A. None Stated

ADJOURNMENT at 9:20 p.m.