



*Dedicated to achieving
Personal, academic and civic
Potential.*

Regular Meeting
BOARD OF EDUCATION, DISTRICT 98
October 29, 2020 - 6:30 PM.
Berwyn North District Office
6633 W 16th Street; Berwyn, IL 60402
Phone: 13126266799 US (Chicago)
Meeting ID: 949 8060 4263
Passcode: 939148

I. CALL TO ORDER

Meeting began at 6:36 p.m.

II. ROLL CALL

Members Present: Mounce, Swade, Cuevas, Kulis-Kearns Valeriano and Pabon
Member Video Conferenced: Arenella and Paul-Emile
Left early: Arenella at 7:40 p.m.

III. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by member Mounce.

IV. COMMUNICATIONS

A. FY20 Financial Audit

John Michalesko of Gassensmith & Michalesko, LTD presented the FY 20 Financial Audit Report to the Board and community. Mr. Michalesko gave a brief summation of the audit. Through the audit Gassensmith & Michalesko, LTD formed a clean opinion or non-modified opinion of the Berwyn North School District 98 financial records. They found that all financial statements were accurately recorded, giving Berwyn North a score of 4.0 out of a 4.0. District 98 received the best rating possible. John stated that while completing the audit they had no difficulty in obtaining any of the information requested from the business office.

B. Achievement Data Presentations

Dr. Robert Hubbard, Assistant Superintendent presented the current achievement data to the Board and community.

V. PUBLIC COMMENT

A. Ms. Lori Volin, 6th Grade Math Teacher at Lincoln Middle thanked the Board for taking into consideration her request to extend instructional minutes to each day and for including two Mondays a month for instruction. She believes it will make a great difference and her students are very excited with the news.

B. Ms. Donna Miller, Teacher at Havlicek Elementary School thanked the Board for everything

VI. PUBLIC HEARING

A. Limitation of Administrative Cost

Regina Johnson, Business Manager held a public hearing to inform the Board and the community that there is a handout that the state requires to be filled when there is 5% increase in Administrative Costs. In comparison with the last fiscal to this current fiscal year there will be a 17% increase in Administrative Costs. Ms. Johnson will be asking the Board to approve the Resolution to waive the

Administrative Cost.

VII. BOARD COMMENT

- A. Member Arenella thanked Ms. Regina Johnson for her great work with Berwyn North School District 98 finances.
- B. Member Swade thanked not only Dr. Smith but administrators and all the staff from the district that help achieved this great outcome. He appreciates Ms. Johnson's great work in having taken over the position and continuing to expand the fund balance. Member Arenella agreed.
- C. Superintendent, Dr. Michelle Smith wished a "Happy Administrator's Month" to all building level Principals. Dr. Smith delivered gifts to all Principals and Assistant Principals in the district. She wanted to publically acknowledge all their great work.
- D. Member Mounce requested that an item be added to next month's meeting agenda. He would like this years' Columbus Day to be the last for District98. He is requesting that Berwyn North School District 98 acknowledges the second Monday in October as Indigenous Day moving forward.

VIII. CONSENT AGENDA

A. Approval of Minutes

1. Regular Meeting Minutes - 9/24/2020
2. Executive Meeting Minutes - 9/24/2020
3. Special Meeting Minutes - 10/20/2020
4. Executive Meeting Minutes - 10/20/2020

B. Approval of Personnel

1. New Hire:

- a. Andrew Byerwalter, IT Specialist at Jefferson Elementary School for the 20-21 School Year.

2. Leaves:

- a. Vanessa Alvarado, Program Assistant at Lincoln Middle School, has requested an FMLA Leave starting on January 15, 2021, and returning on April 22, 2021.
- b. Charles Kim, Teacher at Lincoln Middle School, has requested an FMLA Leave starting on April 6, 2021, and returning on June 7, 2021.
- c. Nicole Jedlowski, Teacher at Lincoln Middle School, has requested a Leave of Absence starting on November 12, 2020, and returning on June 7, 2021.
- d. Bianca Taylor, Teacher at Havlicek Elementary School has requested an FMLA Intermittent Leave starting on November 2, 2020, through May 2, 2021. This leave will need to be recertified in May 2021 and may go through November 2, 2021.
- e. Georgine Mullen, Speech Path at Prairie Oak Elementary School, has requested a Sick Leave starting on October 28, 2020. Sick leave .5 day off on Wednesdays for 3 weeks on, 1 week off & will be reviewed monthly.

3. Resignations:

- a. Cari Smolarczyk, Teacher at Jefferson Elementary School has submitted a Letter of Resignation effective September 25, 2020.
- b. Keith Henderson, HR Manager at District Office has submitted a Letter of Resignation effective October 13, 2020.

C. Approval of Authorization of next month's payroll

1. Approval of Invoices - \$ 1,137,319.54
2. Approval of Monthly Payroll - \$ 2,726,169.47

3. Approval of Authorization of next month's payroll – November

APPROVAL OF ITEMS ON CONSENT AGENDA

Member Cuevas moved and was seconded by Member Paul-Emile that the Board approve the following items listed on the Consent Agenda. Approval of Minutes Items A 1-4, Personnel Items B 1 & 3 (Tabled B2), and Finance items C 1-3 as submitted.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

IX. ACTION ITEMS

A. Approval of the American Reading Company Units

APPROVAL OF THE AMERICAN READING COMPANY UNITS

Member Cuevas moved and was seconded by Member Paul-Emile that the Board approve the American Reading Company Units as presented by Dr. Hubbird and Superintendent Dr. Smith.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

B. Approval of the Lincoln A/C Rooftop Unit Awarded Bid

APPROVAL OF THE LINCOLN A/C ROOFTOP UNIT AWARDED BID
TABLED TO CLOSE SESSION

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

C. Resolution Limitation of Administrative Cost

APPROVAL OF THE RESOLUTION LIMITATION OF ADMINISTRATIVE COST

Member Cuevas moved and was seconded by Member Swade that the Board approve the Resolution for Limitation of Administrative Cost.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

D. Approval of Human Resources Job Description

APPROVAL OF HUMAN RESOURCES JOB DESCRIPTION

Member Cuevas moved and was seconded by Member Kulis-Kearns Valeriano that the Board approve the Human Resources Job Description.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

E. Resolution for School Board Member's Day - November 15, 2020

APPROVAL OF THE RESOLUTION FOR SCHOOL BOARD MEMBER'S DAY

Member Kulis-Kearns Valeriano moved and was seconded by Member Mounce that the Board approve the Resolution for School Board Member's Day

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

F. Resolution for American Education Week - November 16 - 20, 2020

APPROVAL OF THE RESOLUTION FOR AMERICAN EDUCATION WEEK

Member Cuevas moved and was seconded by Member Kulis-Kearns Valeriano that the Board approve the Resolution for American Education Week.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

G. Resolution for Educational Support Professional Day - November 20, 2019

APPROVAL OF THE RESOLUTION FOR EDUCATIONAL SUPPORT PROFESSIONAL DAY

Member Cuevas moved and was seconded by Member Paul-Emile that the Board approve the Resolution for Educational Support Professional Day.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

X. INFORMATION AND REPORTS

A. Monthly Fund Report

Regina Johnson, Business Manager will present to the Board and community the monthly fund report.

B. FOIA Request:

FOIA request from Vince Espi of Local Labs was received on Monday, October 19, 2020. The request was for a copy of the contracts for any guest speaker from 2019-2020. Local Labs is an online publication that informs the public and local government activities. This request was completed and submitted within the allotted time frame.

C. IASB Resolutions to be voted by 2020 - Delegate Assembly

This is a Yearly Agenda Item.

XI. Calendar of Events:

A. Upcoming Events

October 30

End of First Quarter

November 2

Lincoln Middle School - Infinite Campus Parent Workshop - Hosted by PTSA

<https://zoom.us/j/97036563979?pwd=R0ZnUIEyMzQwNllob0dVSGQrN3Nadz09#success>

November 2-16

Lincoln Middle School - PTSA Food Drive - Bring donations to the office

November 3

Election Day - No School

November 11

Veteran's Day

XII. PUBLIC COMMENT

None stated.

XIII. BOARD COMMENT

None stated.

XIV. ADJOURNMENT MOTION TO EXECUTIVE SESSION

Member Cuevas moved and was seconded by Member Pabon that the Regular Meeting of the Board of Education of Education, District 98 adjourn to Executive Session at 7:52 p.m., Thursday, October 29, 2020 for the purpose of discussing the following items:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5ILCS 120/2(c) (1).
2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)
3. The Purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(4).
4. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the minutes of The closed meeting; 5 ILCS 120/2(c)

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

MOTION TO RECONVENE IN REGULAR SESSON

Member Cuevas moved and was seconded by Member Paul-Emile that the Regular Meeting of the Board Education, District 98 reconvenes from Executive Session at 9:28 p.m., Thursday, October 29, 2020.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

MOTION TO APPROVE CONSENT AGENDA B-2 LEAVES:

Member Cuevas moved and was seconded by Member Paul-Emile that the Board approve the Item Leaves B-2 of the Consent Agenda.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, and Mounce.

XV. NEW BUSINESS

A. None stated.

XVI. ADJOURNMENT

MOTION TO ADJOURN

Member Paul-Emile moved and was seconded by Member Paul-Emile that the Regular Board Meeting of the Board of Education, District 98 adjourn at 9:34 p.m., Thursday, October 29, 2020.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

Dr. Michelle Smith, Secretary

Adam R. Mounce, President

Jessica Ibarra

Visitors: 33 video conference participants