



*Dedicated to achieving
Personal, academic and civic
Potential.*

Regular Meeting
BOARD OF EDUCATION, DISTRICT 98
November 19, 2020 - 6:30 PM.
Berwyn North District Office
6633 W 16th Street; Berwyn, IL 60402
Phone: 312-626-6799
Meeting ID: 992 9531 5393
Passcode: 349518

I. CALL TO ORDER

Meeting began at 6:33 p.m.

II. ROLL CALL

Members Present: Mounce, Swade, Paul-Emile, and Kulis-Kearns Valeriano and Pabon

Members on Video Conference: Cuevas and Pabon

Also in Attendance: Dr. Michelle Smith, Dr. Robert Hubbard, and Regina Johnson

III. THE PLEDGE OF ALLEGIANCE:

The Pledge of Allegiance was led by Member Mounce.

IV. COMMUNICATIONS

A. Superintendent, Dr. Michelle Smith took this opportunity to congratulate Ms. Lauren Hinchley for being nominated for the Golden Apple Award! Berwyn North is proud to have Ms. Hinchley as part of our team.

B. STAR Data Presentations:

Assistant Superintendent, Dr. Robert Hubbard presented the Board and community with the Fall STAR assessment comparison and the Covid impact on students.

C. Attendance Presentation:

Dr. Smith presented the Board and community with a three year comparison of attendance for all four schools. Although, in previous years the attendance percentage was much higher most of our schools are still in the ninetieth percentile, however most schools are in a downward trend. Superintendent Smith will pay close attention to the trend and communicate to building administrators to come up with a plan to encourage a positive attendance trend.

D. COVID Numbers Presentation:

Ms. Smith provided the Board and community with a view of Covid reported cases in the district by building. The number of cases are extremely low at all buildings. However, Ms. Smith made it clear that the numbers only represent the number of positive cases reported to district and not the number of cases of exposures. Staff that reported being in contact with someone who tested positive for Covid were not included in the count.

V. PUBLIC COMMENT

A. None stated.

VI. BOARD COMMENTS

A. None stated.

VII. CONSENT AGENDA

A. Approval of Minutes

1. Regular Meeting Minutes - 10/29/2020
2. Executive Meeting Minutes - 10/29/2020
3. Special Meeting Minutes - 11/13/2020
4. Executive Meeting Minutes - 11/13/2020
5. Special Meeting Minutes - 11/14/2020
6. Executive Meeting Minutes - 11/14/2020

B. Approval of Personnel

1. New Hires:
2. Leaves:
 - a. Michael Keysboe, Teacher at Havlicek Elementary School has requested a Sick Leave starting on November 2, 2020, and ending November 20, 2020.
 - b. Maria Miranda, Secretary at Prairie Oak Elementary School has requested a Sick Leave starting on January 4, 2021, and ending January 15, 2021.
3. Reassignments:
4. Resignations:
5. Retirement:

C. Approval of Authorization of next month's payroll

1. Approval of Invoices – \$ 1,014,005.55
2. Approval of Monthly Payroll – \$ 1,805,986.46
3. Approval of Authorization of next month's payroll – December

APPROVAL OF ITEMS ON THE CONSENT AGENDA

Member Paul-Emile moved and was seconded by Member Mounce that the Board approve the following items listed on the Consent Agenda. Approval of Meeting Minutes items A 1-6, Personnel items B2, Finance items C 1-3 as submitted.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

VIII. ACTION ITEMS

A. Approval to replace “Columbus Day” with “Indigenous Peoples Day”

APPROVAL TO REPLACE “COLUMBUS DAY” WITH “INDIGENOUS PEOPLES DAY”

Member Paul-Emile moved and was seconded by Member Pabon that the Board approve the replacing of “Columbus Day” with “Indigenous Peoples Day”.

ROLL CALL:

Ayes: Paul-Emile, Pabon, Kulis-Kearns Valeriano and Mounce

Nays: Swade and Cuevas

IX. INFORMATION AND REPORTS

A. Monthly Fund Report

Regina Johnson, Business Manager, presented the monthly fund report to the Board and

community.

B. Upcoming Events

November 19

Virtual Parent/Teacher Conferences 4:00 p.m. -7:30 p.m.

BOE Meeting - District Office - 6:30 p.m.

November 23

Virtual Parent/Teacher Conferences 8:30 a.m. - 3:00 p.m.

No school for students

November 24

No School - Teacher Institute Day

November 25-27

No School - Thanksgiving Holiday

X. PUBLIC COMMENT

- A. Dr. Smith use this opportunity to thank the schools and administrators for the awesome presentations, videos, and gifts presented to the Board for National Board Member Appreciation Day.

XI. BOARD COMMENT

- A. Member Swade announced to the community that the Board goes on retreat once a year for training. On Friday the Board was provided training through the Illinois Association of School Boards, IASB and on Saturday the Board sat through a training with Ashley Perkins. The same training that the Berwyn North Administrators and Teachers have also taken part in.

XII. ADJOURNMENT MOTION TO EXECUTIVE SESSION

Member Paul-Emile moved and was seconded by Member Mounce that the Regular Meeting of the Board of Education, District 98 adjourn to Executive Session at 7:32 p.m., Thursday, November 19, 2020 for the purpose of discussing the following items:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5ILCS 120/2(c) (1).
2. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

MOTION TO RECONVENE IN REGULAR SESSION

Member Paul-Emile moved and was seconded by Member Swade that the Regular Meeting of the Board of Education, District 98 reconvenes from Executive Session at 7:49 p.m., Thursday, November 19, 2020.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

XIII. NEW BUSINESS

- A. None stated.

XIV. ADJOURNMENT

MOTION TO ADJOURN

Member Paul-Emile moved and was seconded by Member Swade that the Regular Board Meeting of the Board of Education, District 98 adjourn at 7:57 p.m., Thursday, November 19, 2020.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano and Mounce

Michelle Smith, Secretary

Adam R. Mounce, President

Jessica Ibarra

Visitors: 17 video conference participants