



**REGULAR MEETING MINUTES**  
**BOARD OF EDUCATION, DISTRICT 98**  
December 17, 2020 - 6:30 PM.  
Berwyn North District Office  
6633 W 16th Street  
Berwyn, IL 60402

*Dedicated to achieving  
Personal, academic and civic  
Potential.*

- I. **CALL TO ORDER**  
Meeting began at 6:35 p.m.
- II. **ROLL CALL**  
Members Present: Mounce, Swade, Arenella, Paul-Emile, Cuevas, and Kulis-Kearns Valeriano  
Members on Video Conference: Pabon  
Also in Attendance Dr. Robert Hubbard, Regina Johnson, and Dr. Michelle Smith
- III. **THE PLEDGE OF ALLEGIANCE**  
Board President Mounce led the Pledge of Allegiance
- IV. **COMMUNICATIONS**
  - A. **Tax Levy Presentation**  
Regina Johnson, Business Manager presented the Board and community with the details of the Tax Levy. The Tax Levy is how the school district receives funds from the local property taxes. Ms. Johnson made a recommendation that the Board approve the Tax Levy Resolution.
- V. **PUBLIC COMMENT**
  - A. Superintendent, Dr. Michelle Smith informed the Board and community about a recent opportunity to help FGM donate \$500 to a local charity. Dr. Smith sent teachers a request for local charity suggestions. The top choice was Thumbuddy Special, which services special needs children. They will allocate a special needs local family to receive the donation. Thumbuddy will let Berwyn North School District 98 know when the family has received the donation.
- VI. **BOARD COMMENTS**
  - A. Member Cuevas wanted to thank all teachers for their effort put forth to educate our students. Stating that parents are now more aware of the time and effort teachers devote to their children. Mrs. Cuevas wanted to make sure that teachers knew that the Board appreciates all their effort throughout this pandemic.
- VII. **CONSENT AGENDA**
  - A. **Approval of Minutes**
    1. Regular Meeting Minutes - 11/19/2020
    2. Executive Meeting Minutes - 11/19/2020
  - B. **Approval of Personnel**
    1. New Hires for the 2020-2021 School Year.

- a. Cynthia Michels, Program Assistant at Prairie Oak Elementary School.
- b. Mary Beth Burke, Teacher at Lincoln Middle School.

2. Resignations:

- a. Jasmine Ochoa, Program Assistant at Havlicek Elementary School has submitted a Letter of Resignation effective January 11, 2021.
- b. Maritza Diaz, Program Assistant at Jefferson Elementary School has submitted a Letter of Resignation effective December 11, 2020.

C. Approval of Authorization of next month's payroll

- 1. Approval of Invoices - \$ 1,055,381.34
- 2. Approval of Monthly Payroll - \$ 1,802,616.30
- 3. Approval of Authorization of next month's payroll - January

APPROVAL OF ITEMS ON THE CONCENT AGENDA

Member Paul-Emile moved and was seconded by Member Arenella that the Board approve the following items listed on the Consend Agenda: Approval of Minutes Item A 1-2, Personnel Item B 1-2, and Finance Item C 1-3 as submitted.

ROLL CALL

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

VIII. ACTION ITEMS

A. Approval of the Tax Levy Resolution

APPROVAL OF TAX LEVY RESOLUTION

Mamber Cuevas moved and was seconded by Member Paul-Emile that the Board approve the Tax Levy Resolution.

ROLL CALL

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

B. Approval to Update the Schedule of Regular Board Meeting Dates

APPROVAL TO UPDATE THE SCHEDULE OF REGULAR BOARD MEETING DATES

Member Paul-Emile moved and was seconded by Member Arenella that the Board approve the Update fo the Regular Board Meeting Dates.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

IX. INFORMATION AND REPORTS

A. Monthly Fund Report

Regina Johnson, Business Manager presented the Board and community with the monthly fund report.

B. FOIA

1. Ms. Christine Whitley submitted a FOIA request on Thursday, December 10, 2020 at 10:55 pm requesting all minutes pertaining to Board Member Robert Pabon's attendance and voting records. FOIA completed on Monday, December 14, 2020 at 10:55 am.
2. Kaza Rhan of LocalLabs submitted a FOIA request on Monday, December 14, 2020 at 6:44 pm requesting on Elected Boards and Officials. FOIA completed Tuesday, December 15, 2020.

C. Board Policies - First Read

1. 3:40 Superintendent
2. 4:80 Accounting and Audits
3. 4:150 Facility Management and Building Programs
4. 5:270 Employment At-Will, Compensation, and Assignment
5. 6:340 Student Testing and Assessment Program
6. 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
7. 7:140 Search and Seizure
8. 7:300 Extracurricular Athletics

D. Upcoming Events

**December 21 - January 1**

Winter Break - No School

**January 4**

Classes Resume

**January 13**

Jefferson Family Pajama Reading Night - Remote- 6:00 p.m. - 7:00 p.m.

**January 13 - 14**

Picture Day - Lincoln Middle School

**January 18**

MLK Birthday - No School

**January 28**

BOE Meeting - District Office - 6:30 p.m.

X. PUBLIC COMMENT

A. Dr. Michelle Smith wanted to communicate to all the teachers and visitors to have a safe and healthy holiday season. For the staff present Ms. Smith hopes that they disconnect and fully enjoy the holidays with their families and her wish for their safe return come January.

B. Nadine Cloherty, 3<sup>rd</sup> grade teacher at Havlicek Elementary School spoke on her behalf to the Board and community to ask about the information of a previous email sent to sent by Dr. Smith in regards to the staff's return in January. Superintendent Smith will be sending out a communication with the information

regarding to this matter.

C. Gina Parker, Physical Education teacher at Prairie Oak Elementary and NBEA President, wished everyone "Happy Holidays!" She looks forward to the new year.

XI. BOARD COMMENTS

A. None stated.

XII. ADJOURNMENT MOTION TO EXECUTIVE SESSION

Member Cuevas moved and was seconded by Member Paul-Emile that the Regular Meeting of the Board of Education, School District 98 adjourn to Executive session at 7:37 p.m., Thursday, December 17, 2020 for the purpose of discussing the following items:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5ILCS 120/2(c) (1). (Open Meetings Act Exception #1)
2. Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2). (Open Meetings Act Exception #2)

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

MOTION TO RECONVENE IN REGULAR SESSION

Member Paul-Emile moved and was seconded by Member Arenella that the Regular Meeting of the Board of Education, District 98 reconvenes from Executive Session at 9:55 p.m., Thursday, December 17, 2020.

ROLL CALL

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

XIII. NEW BUSINESS

A. None Stated.

XIV. ADJOURNMENT

MOTION TO ADJOURN

Member Paul-Emile moved and was seconded by Member Arenella that the Regular Meeting of the Board of Education, District 98 adjourn at 10:01 p.m., Thursday, December, 17, 2020.

## ROLL CALL

Ayes: Swade, Arenelle, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

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Michelle Smith, Secretary

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Adam R. Mounce, President

Jessica Ibarra

Visitors: There were 62 video conference participants.