



Minutes Regular Meeting

The Board of Education Members Berwyn North School District 98

A Regular Meeting of the Board of Education Members of Berwyn North School District 98 was held Thursday, February 27, 2020, beginning at 6:30 PM in the Lincoln Middle School; 6432 W 16TH Street, Berwyn, IL 60402 .

I. CALL TO ORDER

II. ROLL CALL

III. THE PLEDGE OF ALLEGIANCE:

The Pledge of Allegiance Students are:

- Brian Mendez
- Naomi Perez

IV. COMMUNICATIONS

A. Student Ambassadors:

Student Ambassador Naomi Perez presented to the Board and community the results of a survey conducted at Lincoln Middle School. The results of the survey indicated that students at the middle school were not satisfied with the current lunch selections and quality of the food. They voiced a desire for a greater variety of selections, giving the example of foods from different countries. Ms. Perez along with Mr. Bomba, Lincoln Teacher and Student Ambassador Mentor assured the community that this survey will also be conducted at the elementary level in order to compare the students' lunch satisfaction at all schools.

B. Biggs & Castro Presentation:

Ms. Biggs and Mr. Castro, Consultants, presented to the Board and community what the result of many months' of interviews, focus groups, professional learning spaces, observations, instructional rounds, surveys, analysis of policy and existing data had taught them. They explained their findings and recommendations to the Board and community. The Board will review all the information.

V. PUBLIC COMMENT

A. Francela Lopez, Director of English Learners elaborated to the Board and community upon the work that the Administration along with the Superintendent and Assistant Superintendent are conducting in order to work toward a common goal in regards to the Biggs & Castro findings and recommendations. Superintendent Michelle Smith also expanded that the teachers are being provided with Professional Development from Dr. Diana Carry who is a Curriculum and Instruction Coach who is highly solicited nationwide. She has been providing teachers with Saturday PD as her schedule permits on Thinking Core and its unit implementation.

B. Gina Parker, Prairie Oak Teacher and NBEA President introduced herself to the Board and community and announced that she is hosting the Jump Rope Show at Prairie Oak on March 27th at 9:00 a.m. and at 1:50 p.m. and invited everyone to attend.

VI. BOARD COMMENTS

A. Member Kulis-Kearns Valeriano posed the question in regards to Dual Language Program in which Francela Lopez, Director of English Learners, explained that she in collaboration with a committee of teachers are working to develop standard based units that promote the equal amount of rigor as the English units. The committee works with a mentor from Teaching for Biliteracy that provide Professional Development to the members and are assisting in the development of the Dual Language Units. Mrs. Lopez also expressed that it was difficult to meet with committee members and the need to have more meetings in order to complete the units.

VII. CONSENT AGENDA

- A. Approval of Board Meeting Minutes
 1. Regular Meeting Minutes - 1/30/2020
 2. Executive Meeting Minutes - 1/30/2020
 3. Special Meeting Minutes 2/13/2020
 4. Executive Meeting Minutes 2/13/2020
 5. Special Meeting Minutes - 2/19/2020
 6. Executive Meeting Minutes - 2/19/2020
- B. Approval of Personnel
 1. New Hires:
 - Brenda Sanchez, Program Assistant at Prairie Oak for the 2019-2020 School Year
 - Thalia Santiago, Program Assistant at Lincoln for the 2019-2020 School Year
 - Mary Burke, Districtwide Substitute for the 2019-2020 School Year
 - Laura Gonzalez-Gomez, Districtwide Substitute for the 2019-2020 School Year
 - Emily Gonzalez, Districtwide Substitute for the 2019-2020 School Year
 - James Poppett, Districtwide Substitute for the 2019-2020 School Year
 - John Rogers, Jr., Districtwide Substitute for the 2019-2020 School Year
 - David Wargula, Districtwide Substitute for the 2019-2020 School Year
 2. Leaves:
 - Frances Zavala, Secretary at Prairie Oak, has requested an Intermittent FMLA leave.
 - Cari Smolarczyk, Teacher at Jefferson Elementary School, has requested a 2nd Year Leave of Absence for the 2020-2021 school year.
 3. Resignations:
(Teachers on One Year Leave of Absence, who did not submit an Intent to Return prior to the February 1, 2020 deadline):
 - Cara Christofanelli, Teacher at Havlicek Elementary School
 - Maritza Clearly, Teacher at Prairie Oak Elementary School
 - Lynne Ostrom, Teacher at Lincoln Middle School
 4. Retirements:
 - Christina Hernandez, Special Education Administrative Assistant, District Office, has submitted a Letter of Intent to Retire effective June 30, 2021.
 5. Terminations:
- C. Approval of Authorization of next month's payroll
 1. Approval of Invoices - \$ 1,643,668.68
 2. Approval of Monthly Payroll - \$ 1,950,499.42
 3. Approval of Authorization of next month's payroll - March
- D. Approval of Building Use Applications
Building Use - North Berwyn Park District - Jefferson Elementary School - 6/1/2020 - 7/3/2020

APPROVAL OF ITEMS ON THE CONSENT AGENDA

Member Paul-Emile moved and was seconded by Member Arenella that the Board approve the following items listed on the Consent Agenda. Approval of Minutes A 1-6, Personnel B1, 2, 4 & 5 (Item B3 Tabled), Finance C 1-3, and Building Use D1 as submitted.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

VIII. ACTION ITEMS

A. Approval of the 2020-2021 School Calendar – Tentative

APPROVAL OF THE 2020-2021 SCHOOL CALENDAR - TENTATIVE

Member Arenella moved and was seconded by Member Paul-Emile that the Board approve the 2020-2021 School Calendar - Tentative.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Pabon, Kulis-Kearns Valeriano and Mounce

Pass: Cuevas

IX. INFORMATION AND REPORTS

A. Policies First Read

- 5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
- 7:270 Administering Medicines to Students

B. Monthly Fund Report

Regina Johnson, Business Manager presented the Monthly Fund Report to the Board and community.

C. FOIA Request

The FOIA request from Mr. Nathan Mihelich of the Illinois Retired Teachers Association, was Started: 2/05/2020 and Completed: 2/06/2020. The request was fulfilled with as much of the information as possible.

D. Upcoming Events

February 26

Jefferson Talent Show - Jefferson Elementary School - 6:00 p.m. - 8:00 p.m.

February 27

BOE Meeting - Lincoln Middle School - 6:30 p.m.

February 28

Jefferson PTO Family Movie Night - Jefferson Elementary School - 3:30 p.m. - 8:30 p.m.

March 4

PTAC meeting – District Office – 5:00 p.m. – 7:00 p.m.

March 11

Lincoln Family Math Night – Lincoln Middle School – 6:00 p.m. – 7:30 p.m.

March 17

Teacher Institute Day - No School

March 18

Havlicek Family Reading Night & Scholastic Book Fair – Havlicek Elementary – 5:00 p.m. – 7:00 p.m.
Prairie Oak Family Math Night – Prairie Oak Elementary – 6:00 p.m. – 7:30 p.m.

March 20

Havlicek Spring Picture Day
End of Third Quarter

March 26

Jefferson Parent Coffee - Jefferson Elementary - 8:45 a.m. - 9:45 a.m.
BOE Meeting - Lincoln Middle School - 6:30 p.m.

March 27

Havlicek Parent & Principal Café – Havlicek Elementary – 8:30 a.m. – 9:30 a.m.
Jump Rope Show - Prairie Oak Elementary School - 9:00 a.m. & 1:50 p.m.

March 30 - April 3

Spring Break - No School

April 10

Not In Attendance - No School

April 13

Conference Exchange - No School

April 15

Havlicek Family Bingo Night – Havlicek Elementary – 5:00 p.m. – 7:00 p.m.

April 22

Havlicek Student Council-Feed My Starving Children – Havlicek Elementary – 4:30 p.m. – 7:30 p.m.

April 23

Jefferson Parent Coffee - Jefferson Elementary School - 8:45 a.m. - 9:45 a.m.

April 28

Havlicek, Jefferson, & Prairie Oak 5k Walk/Run - 4:00 p.m. - 6:00 p.m.

April 29

Jefferson Fine Arts Event - Jefferson Elementary School - 4:30 p.m. - 5:30 p.m.
Lincoln Gifted Fair - Lincoln Middle School - 5:30 p.m. - 7:00 p.m.
Prairie Oak 3rd Grade Recorder Concert - Prairie Oak Elementary - 9:00 a.m.

April 30

Jefferson PTO S.T.E.A.M. Event - Jefferson Elementary School- 3:30 p.m. - 8:30 p.m.
Lincoln Middle School Spring Play Evening Performance - Lincoln Middle School - 6:00p.m.-8:00p.m.
BOE Meeting – Jefferson Elementary School - 6:30 p.m.

X. PUBLIC COMMENT

A. None stated.

XI. BOARD COMMENT

- A. Member Mounce suggested to the Board and community that Columbus Day be renamed to Indigenous Day to follow suit with Berwyn South and Chicago Public School. The reason being Columbus did not discover America when the Indigenous people were already living in America.
- B. Gina Parker, Prairie Oak Teacher suggested that this be integrated into the curriculum at the 4th grade level and come back and revisit the renaming of this day next year.
- C. This matter was Tabled by the Board for further discussion.

XII. ADJOURNMENT MOTION TO EXECUTIVE SESSION

Member Paul-Emile motioned and was seconded by Member Cuevas that the Regular Meeting of the District 98 Board of Education adjourn to Executive session at 8:49 p.m., Thursday, February 27, 2020 for the purpose of discussing the following Items:

- 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing

- testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5ILCS 120/2(c) (1).
2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
 3. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the minutes of The closed meeting; 5 ILCS 120/2(c)(11).

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

MOTION TO RECONVENE IN REGULAR SESSION

Member Paul-Emile moved and was seconded by Member Cuevas that the Regular Meeting of the District 98 Board of Education reconvenes from Executive Session at 11:06 p.m., Thursday, February 27, 2020.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

MOTION TO APPROVE CONSENT AGENDA – PERSONNEL, ITEM B-3 RESIGNATIONS

Member Paul-Emile moved and was seconded by Member Cuevas that the Board approve Consent Agenda, Personnel Item B-3 Resignations.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

MOTION TO APPROVE THE PUBLIC RELATIONS/MARKETING SPECIALIST JOB DESCRIPTION

Member Paul-Emile moved and was seconded by Member Arenella that the Board approve the Public Relations/Marketing Specialist Job Description.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

MOTION TO APPROVE THE HUMAN RESOURCE MANAGER JOB DESCRIPTION

Member Cuevas moved and was seconded by Member Paul-Emile that the Board approve the Human Resource Manager Job Description.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

MOTION TO APPROVE THE ACCOUNTANT JOB DESCRIPTION

Member Arenella moved and was seconded by Member Paul-Emile that the Board approve the Accountant Job Description.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

MOTION TO APPROVE THE INSTRUCTIONAL SPECIALIST JOB DESCRIPTION

Member Paul-Emile moved and was seconded by Member Arenella that the Board approve the Instructional Specialist Job Description.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

XIII. NEW BUSINESS

- A. Superintendent Smith updated the Board on the progress for finding an alternative placement for Expulsion Hearing student.

XIV. OLD BUSINESS

- A. None stated.

XV. MOTION TO ADJOURNMENT

Member Paul-Emile moved and was seconded by Member Cuevas that the Regular Board Meeting of the District 98 Board of Education adjourn at 11:19 p.m., Thursday, February 27, 2020

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce.

Michelle Smith, Secretary

Adam R. Mounce, President

Jessica Ibarra

Visitors:

Jessica Hartless, Francela López, Gina Parker, Monica Deenihan, Jessica Biggs, David Castro, Joshua Bomba, Donna Carroll, Loriann Volin, Celina Castañeda, Ana M. Siguenza, Tensy Gipan, Luisa Villagomez and Rosa Guzmán.