



Minutes Regular Meeting

The Board of Education Members Berwyn North School District 98

A Regular Meeting of the Board of Education Members of Berwyn North School District 98 was held Thursday, March 26, 2020, beginning at 6:30 PM in the Lincoln Middle School; 6432 W 16TH Street, Berwyn, IL 60402 .

I. CALL TO ORDER

Meeting began at 6:47 p.m.

II. ROLL CALL

Members Present: Mounce, Swade, Paul-Emile, and Pabon

Members Late: Arenella, arrived at 7:05 p.m.

Members Video Conference: Cuevas and Kulis-Kearns Valeriano

MOTION TO ALLOW MEMBERS CUEVAS AND KULIS-KEARNS VALERIANO TO VIDEO CONFERENCE

Member Pabon moved and was seconded by Member Paul-Emile that the Board allow Members Cuevas and Kulis-Kearns Valeriano to Video Conference for this Board Meeting.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano and Mounce

III. THE PLEDGE OF ALLEGIANCE:

The Pledge of Allegiance was led by Board President Mounce

IV. COMMUNICATIONS

- A. Superintendent Michelle Smith communicated to the Board, that the Berwyn North School District 98 will be moving forward towards an e-learning implementation. She assures the Board that if the Governor of Illinois extends school closures a plans is being developed to ensure that students receive an education. Ms. Smith informed the Board that the school furniture budget has been repurposed for the purchase of new Chromebooks. This is to ensure that every Teacher, Program Assistant, and student has the technology required for a successful e-learning implementation. Our Technology Specialist team is working hard on a plan for distribution of the units. Chromebooks will be distributed tentatively on April 6th and April 7th.

V. PUBLIC COMMENT

- A. Gina Parker, NBEA President and Physical Education teacher at Prairie Oak greeted the Board as her monthly check-in.

VI. BOARD COMMENTS

- A. None Stated

VII. CONSENT AGENDA

A. Approval of Minutes

1. Regular Meeting Minutes - 2/27/2020
2. Executive Meeting Minutes - 2/27/2020
3. Special Meeting Minutes 3/17/2020
4. Executive Meeting Minutes 3/17/2020

B. Approval of Personnel

1. New Hires:
2. Leaves:

- Evelyn Donelson, Instructional Specialist at Prairie Oak Elementary School, has requested an Intermittent FMLA leave.
 - Lindsey Mizerek, Teacher at Lincoln Middle School, has requested a Second Semester Leave of Absence starting March 11, 2020 until the end of the 2019-2020 School Year.
3. Resignations:

The following have submitted Letters of Resignation:

 - Julia Bettis, Special Education Teacher at Prairie Oak Elementary School
 - Arthur Kasak, Part-Time Physical Education Teacher at Prairie Oak Elementary School
 - Patricia Pena, EL Teacher at Prairie Oak Elementary School
 - Ryan McMillin, Teacher at Prairie Oak Elementary School
 - Teri Marshall, Teacher at Lincoln Middle School
 - Jennifer McSurley, Teacher at Lincoln Middle School
 4. Retirements:
 5. Reassignment:
 - Matthew Swider, Substitute Custodian Districtwide to Part-time Custodian at Lincoln Middle School for the 2019-2020 School Year.
 6. Terminations:
 7. Rehiring of Non-Tenured Certified Staff
 - a. First Year to Second Year Teacher

The movement of the following certified staff members from first-year probationary status to the second year, non-tenured probationary status for the 2020-2021 School Year.

 - Melissa Arostegui
 - Kyra Bestor
 - Shamir Brathwaite
 - Amy Butler
 - Laura Carbajal-Ramirez
 - Alejandra Cervantes
 - Natalie Church
 - Season Clauss
 - Valerie Diaz
 - Mitchell Eichert
 - Ana Flores
 - Jennifer Giemza
 - Sandra Jedrzejewski
 - Michael Jesewitz
 - Janine Lezza
 - Jennifer Mattucci
 - Ian Nifoussi
 - Randall Noonan
 - Marsha Orluck
 - Elizabeth Polachek
 - Rodolfo Renteria
 - Vanessa Reyes
 - Cynthia Saavedra
 - Abdiel Santiago
 - Ryan Skvarenina
 - Danielle Tombolato
 - Joe Troutman
 - Lisa Wiese
 - b. From Second to Third Year

The movement of the following certified staff members from first-year probationary status to the second year, non-tenured probationary status for the

2020-2021 School Year.

- Maria Alviso
- Pedro Barrera
- Anna Katherine Barrett
- Amy Bilow
- Joshua Bomba
- Danielle Dietz-Harris
- Evelyn Donelson
- Michael Hagedorn
- Roque Hernandez
- Anna Kopacz
- Anna Martinez
- Douglas McGillivray
- Haley Meyer
- Pamela Podolner
- Lileana Rivera
- Allison Rogers
- Dyna Van Allen
- Colleen Wirtz

c. From Third to Fourth Year

The movement of the following certified staff members from third-year probationary status to the fourth year, non-tenured probationary status for the 2020-2021 School Year.

- Guillermo Benitez Leon
- Alyssa Fralich
- Katherine Hickey
- Charles Kim
- Stephanie Mogorovic
- Yulissa Nunez-DeLeon
- Taylor Ruske
- Gina Sanchez
- Hillary Thomas
- Erica Trzebny
- Elizabeth Van

d. From Fourth to Tenure Status

The movement of the following certified staff members from fourth-year probationary status to the tenure status for the 2020-2021 School Year.

- Carisa Alvarado
- Nicole Coniglio
- Lauren Ebersold
- Nichelle Hibbler
- Lauren Hinchley
- Nicole Jedlowski
- Nerissa Lee
- Emily Szymczak
- Bianca Taylor
- Lia Villagomez

e. Accelerated Tenure

Accelerated Tenure - 3 years of consecutive school terms receiving and Excellent rating.

- None

8. Resolution Authorizing Non-Reemployment of Non-Tenured Certified Staff:

- Roseleen Carney Molnor, 3rd Year Teacher at Prairie Oak Elementary
 - Andrew Hizek, 1st Year Teacher at Lincoln Middle School
9. Release of Teachers Covering a 1st Year Leave:
- Amanda Wehrman, Teacher at Havlicek Elementary School
 - Carmelita Whitman, Teacher at Lincoln Middle School

C. Approval of Building Use Applications

1. Building Use Application - Prairie Oak Elementary - Girl Scout Troop #45812

D. Approval of Authorization of next month's payroll

1. Approval of Invoices - \$ 1,756,850.80
2. Approval of Monthly Payroll - \$ 1,871,258.39
3. Approval of Authorization of next month's payroll – April

APPROVAL OF ITEMS ON CONSENT AGENDA

Member Paul-Emile moved and was seconded by Member Arenella that the Board approve the following items listed on the Consent Agenda. Approval of Minutes Items A 1-4, Personnel Items B 1-9 (Tabled Item 7d – From Fourth to Tenure), Building Use Item C, and Finances Item D 1-3 as submitted.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano and Mounce

VIII. ACTION ITEMS

A. Policies Second Read

- 5:50 Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
- 7:270 Administering Medicines to Students

APPROVAL OF BOARD POLICIES – SECOND READ

Member Paul-Emile moved and was seconded by Member Arenella that the Board approve the Second Reading of the Board Policies.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano and Mounce

IX. INFORMATION AND REPORTS

A. Monthly Fund Report

Regina Johnson, Business Manager, presented the Monthly Fund Report to the Board and community.

B. Policies First Read

- 2:215 Board Member Compensation; Expenses
- 2:160 Board Attorney
- 4:50 Payment Procedures
- 5:60 Expenses
- 5:150 Personnel Records
- 5:280 Duties and Qualifications
- 6:135 Accelerated Placement Program
- 6:280 Grading and Promotion
- 7:70 Attendance and Truancy
- 7:130 Student Rights and Responsibilities
- 7:325 Student Fundraising Activities
- 8:10 Connection with the Community
- 8:30 Visitors to and Conduct on School Property
- 8:80 Gifts to the District
- 8:110 Public Suggestions and Concerns

The Board reviewed the First Read.

C. Upcoming Events

All March Events have been Cancelled - April Events Pending Further Notice

March 30 - April 3

Spring Break - No School

April 7

Havlicek Family Art Night - Havlicek Elementary School - 5:00 p.m. - 7:15 p.m.

April 10

Not In Attendance - No School

April 13

Conference Exchange - No School

April 15

Havlicek Family Bingo Night - Havlicek Elementary School - 5:00 p.m. - 7:00 p.m.

April 16

Parent Teacher Advisory Meeting (PTAC) - District Office - 5:00 p.m. - 7:00 p.m.

April 17

Children's Day Event - 5:30 p.m. - 9:00 p.m.

April 22

Havlicek Student Council-Feed My Starving Children - Havlicek Elementary - 4:30 p.m. - 7:30 p.m.

April 23

Jefferson Parent Coffee - Jefferson Elementary School - 8:45 a.m. - 9:45 a.m.

April 28

Havlicek, Jefferson, & Prairie Oak 5k Walk/Run - 4:00 p.m. - 6:00 p.m.

April 29

Jefferson Fine Arts Event - Jefferson Elementary School - 4:30 p.m. - 5:30 p.m.

Lincoln Gifted Fair - Lincoln Middle School - 5:30 p.m. - 7:00 p.m.

Prairie Oak 3rd Grade Recorder Concert - Prairie Oak Elementary - 9:00 a.m.

April 30

Jefferson PTO S.T.E.A.M. Event - Jefferson Elementary School- 3:30 p.m. - 8:30 p.m.

Lincoln Middle School Spring Play Evening Performance - Lincoln Middle School - 6:00p.m.-8:00p.m.

BOE Meeting - Jefferson Elementary School - 6:30 p.m.

X. PUBLIC COMMENT

A. None Stated

XI. BOARD COMMENT

A. Member Cuevas voiced her concern for the video conference chosen for the Board Meeting was not convenient and she was unable to hear all members when they spoke. Board Members will discuss and choose future methods of holding Board Meetings.

XII. ADJOURNMENT MOTION TO EXECUTIVE SESSION

Member Paul-Emile moved and was seconded by Member Arenella that the Regular Meeting of the District 98 Board of Education to Adjourn to Executive Session at 9:31 p.m., Thursday, March 26, 2020 for the purpose of discussing the following items:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5ILCS 120/2(c) (1).
2. Student disciplinary cases. 5ILCS 120/2(c)(9).
3. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that

an action is probable or imminent, in which case the basis for the finding must be recorded and entered into the minutes of The closed meeting; 5 ILCS 120/2(c)(11).

4. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).
5. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5)

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano and Mounce

A. MOTION TO RECONVENE IN REGULAR SESSION

Member Paul-Emile moved and was seconded by Member Arenella that the Regular Meeting of the District 98 Board of Education reconvenes from Executive Session at 11:14 p.m., Thursday, March 26, 2020.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano and Mounce

MOTION TO APPROVE VII. CONSENT AGENDA – PERSONNEL ITEM 7.d. - REHIRING OF NON-TENURED CERTIFIED STAFF - FROM FOURTH TO TENURE STATUS

Member Cuevas moved and was seconded by Member Arenella that the Board approve the Consent Agenda Personnel-Item 7d as presented.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano and Mounce

MOTION TO APPROVE REASSIGNMENT OF THE TECHNOLOGY DIRECTOR

Member Paul-Emile moved and was seconded by Member Cuevas to approve the Reassignment of the Technology Director.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Pabon, Kulis-Kearns Valeriano and Mounce

Nays: Cuevas

MOTION TO APPROVE THE DISTRICT COMMUNICATION SPECIALIST REDUCTION OF FORCE

Member Cuevas moved and was seconded by Member Arenella that the Board approve the Reduction In Force for the position of District Communication Specialist.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano and Mounce

MOTION TO APPROVE THE NON-RENEWAL OF THE ASSISTANT SUPERINTENDENT CONTRACT

Member Cuevas moved and was seconded by Member Paul-Emile that the Board approve the Non-Renewal of the Assistant Superintendent's Contract.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano and Mounce

XIII. NEW BUSINESS

A. None Stated

XIV. OLD BUSINESS

A. None Stated

XV. ADJOURNMENT

MOTION TO ADJOURN

Member Paul-Emile moved and was seconded by Member Arenella that the Regular Board Meeting of the District 98 Board of Education adjourn at 11:20 p.m., Thursday, March 26, 2020

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano and Mounce

Michelle Smith, Secretary

Adam R. Mounce, President

Jessica Ibarra

Visitors:

Gina Parker