

Board of Education Meeting Briefs  
*Dedicated to achieving personal, academic and civic potential*  
**(Official meeting minutes will be posted upon approval by the Board)**

**March 26, 2020 – Regular Meeting**  
Lincoln Middle School – Commons

**CALL TO ORDER:** Meeting began at 6:47 p.m. with the pledge of allegiance led by: Member Mounce.

**COMMUNICATIONS**

- A. Superintendent Michelle Smith communicated to the Board, that the Berwyn North School District 98 will be moving forward towards an e-learning implementation. She assures the Board that if the Governor of Illinois extends school closures a plans is being developed to ensure that students receive an education.  
Ms. Smith informed the Board that the school furniture budget has been repurposed for the purchase of new Chromebooks. This is to ensure that every Teacher, Program Assistant, and student has the technology required for a successful e-learning implementation. Our Technology Specialist team is working hard on a plan for distribution of the units. Chromebooks will be distributed tentatively on April 6<sup>th</sup> and April 7<sup>th</sup>.

**PUBLIC COMMENT**

- A. Gina Parker, NBEA President and Physical Education teacher at Prairie Oak greeted the Board as her monthly check-in.

**BOARD COMMENT**

- A. None Stated

**CONSENT AGENDA**

- A. Approved Minutes
1. Regular Meeting Minutes 2/27/2020
  2. Executive Meeting Minutes 2/27/2020
  3. Special Meeting Minutes 3/17/2020
  4. Special Meeting Minutes 3/17/2020
- B. Approved Personnel
1. New Hires:
  2. Leaves:
    - Evelyn Donelson, Instructional Specialist at Prairie Oak Elementary School, has requested an Intermittent FMLA leave.
    - Lindsey Mizerek, Teacher at Lincoln Middle School, has requested a Second Semester Leave of Absence starting March 11, 2020 until the end of the 2019-2020 School Year.
  3. Resignations:

The following have submitted Letters of Resignation:

    - Julia Bettis, Special Education Teacher at Prairie Oak Elementary School
    - Arthur Kasak, Part-Time Physical Education Teacher at Jefferson Elementary School
    - Patricia Pena, EL Teacher at Jefferson Elementary School

- Ryan McMillin, Teacher at Prairie Oak Elementary School
- Teri Marshall, Teacher at Lincoln Middle School
- Jennifer McSurley, Teacher at Lincoln Middle School

4. Retirements:

5. Reassignment:

- Matthew Swider, Substitute Custodian Districtwide to Part-time Custodian at Lincoln Middle School for the 2019-2020 School Year.

6. Terminations:

7. Rehiring of Non-Tenured Certified Staff

a. First Year to Second Year Teacher

The movement of the following certified staff members from first-year probationary status to the second year, non-tenured probationary status for the 2020-2021 School Year.

- Melissa Arostegui
- Kyra Bestor
- Shamir Brathwaite
- Amy Butler
- Laura Carbajal-Ramirez
- Alejandra Cervantes
- Natalie Church
- Season Clauss
- Valerie Diaz
- Mitchell Eichert
- Ana Flores
- Jennifer Giemza
- Sandra Jedrzejeski
- Michael Jesewitz
- Janine Lezza
- Jennifer Mattucci
- Ian Nifoussi
- Randall Noonan
- Marsha Orluck
- Elizabeth Polachek
- Rodolfo Renteria
- Vanessa Reyes
- Cynthia Saavedra
- Abdiel Santiago
- Ryan Skvarenina
- Danielle Tombolato
- Joe Troutman
- Lisa Wiese

b. From Second to Third Year

The movement of the following certified staff members from first-year probationary status to the second year, non-tenured probationary status for the 2020-2021 School Year.

- Maria Alviso
- Pedro Barrera
- Anna Katherine Barrett
- Amy Bilow
- Joshua Bomba
- Danielle Dietz-Harris
- Evelyn Donelson
- Michael Hagedorn
- Roque Hernandez
- Anna Kopacz
- Anna Martinez
- Douglas McGillivray
- Haley Meyer
- Pamela Podolner
- Lileana Rivera
- Allison Rogers
- Dyna Van Allen
- Colleen Wirtz

c. From Third to Fourth Year

The movement of the following certified staff members from third-year probationary status to the fourth year, non-tenured probationary status for the 2020-2021 School Year.

- Guillermo Benitez Leon
- Alyssa Fralich
- Katherine Hickey
- Charles Kim
- Stephanie Mogorovic
- Yulissa Nunez-DeLeon
- Taylor Ruske
- Gina Sanchez
- Hillary Thomas
- Erica Trzebny
- Elizabeth Van

d. From Fourth to Tenure Status

The movement of the following certified staff members from fourth-year probationary status to the tenure status for the 2020-2021 School Year.

- Carisa Alvarado
- Nicole Coniglio
- Lauren Ebersold
- Nichelle Hibbler
- Lauren Hinchley
- Nicole Jedlowski
- Nerissa Lee
- Emily Szymczak
- Bianca Taylor
- Lia Villagomez

- e. Accelerated Tenure  
Accelerated Tenure - 3 years of consecutive school terms receiving and Excellent rating.

- None

- 8. Resolution Authorizing Non-Reemployment of Non-Tenured Certified Staff:
  - Andrew Hizek (1st Year)
  - Roseleen Carney Molnor (3rd Year)
- 9. Release of Teachers Covering a 1st Year Leave:
  - Amanda Wehrman
  - Carmelita Whitman

C. Approved Building Use Applications

- 1. Building Use – Prairie Oak Elementary – Girl Scouts Troop # 45812

D. Approved Finance – March

- 1. Approved Invoices                      \$ 1,756,850.80
- 2. Approved Monthly Payroll      \$ 1,871,258.39
- 3. Approved Authorization of next month's payroll – April

**ACTION ITEMS**

- A. Approved – Policies Second Read

**INFORMATION AND REPORTS**

A. Monthly Fund Report

Regina Johnson, Business Manager, presented the monthly fund report to the Board.

B. Policies First Read

- 2:125 Board Member Compensation; Expenses
- 2:160 Board Attorney
- 4:50 Payment Procedures
- 5:60 Expenses
- 5:150 Personnel Records
- 5:280 Duties and Qualifications
- 6:135 Accelerated Placement Program
- 6:280 Grading and Promotion
- 7:70 Attendance and Truancy
- 7:130 Student Rights and Responsibilities
- 7:325 Student Fundraising Activities
- 8:10 Connection with the Community
- 8:30 Visitors to and Conduct on School Property
- 8:80 Gifts to the District
- 8:110 Public Suggestions and Concerns

**UPCOMING EVENTS**

**All March Events have been Cancelled - April Events Pending Further Notice**

**March 30 - April 3**

Spring Break - No School

**April 7**

Havlicek Family Art Night - Havlicek Elementary School - 5:00 p.m. - 7:15 p.m.

**April 10**

Not In Attendance - No School

**April 13**

Conference Exchange - No School

**April 15**

Havlicek Family Bingo Night - Havlicek Elementary School - 5:00 p.m. - 7:00 p.m.

**April 16**

Parent Teacher Advisory Meeting (PTAC) - District Office - 5:00 p.m. - 7:00 p.m.

**April 17**

Children's Day Event – Lincoln Middle School - 5:30 p.m. - 9:00 p.m.

**April 22**

Havlicek Student Council-Feed My Starving Children - Havlicek Elementary - 4:30 p.m. - 7:30 p.m.

**April 23**

Jefferson Parent Coffee - Jefferson Elementary School - 8:45 a.m. - 9:45 a.m.

**April 28**

Havlicek, Jefferson, & Prairie Oak 5k Walk/Run - 4:00 p.m. - 6:00 p.m.

**April 29**

Jefferson Fine Arts Event - Jefferson Elementary School - 4:30 p.m. - 5:30 p.m.

Lincoln Gifted Fair - Lincoln Middle School - 5:30 p.m. - 7:00 p.m.

Prairie Oak 3rd Grade Recorder Concert - Prairie Oak Elementary - 9:00 a.m.

**April 30**

Jefferson PTO S.T.E.A.M. Event - Jefferson Elementary School- 3:30 p.m. - 8:30 p.m.

Lincoln Spring Play Evening Performance - Lincoln Middle School - 6:00p.m. -8:00p.m.

BOE Meeting - Jefferson Elementary School - 6:30 p.m.

**PUBLIC COMMENT**

A. None Stated

**BOARD COMMENT**

A. Member Cuevas voiced her concern for the video conference chosen for the Board Meeting was not convenient and she was unable to hear all members when they spoke. Board Members will discuss and choose future methods of

**NEW BUSINESS**

A. None Stated

**OLD BUSINESS**

A. None Stated

**ADJOURNMENT at 11:20 p.m.**