



Minutes Regular Meeting

The Board of Education Members Berwyn North School District 98

A Regular Meeting of the Board of Education Members of Berwyn North School District 98 was held Thursday, August 29, 2019, beginning at 6:30 PM in the Prairie Oak Elementary School; 1427 Oak Park Ave, Berwyn, IL 60402.

I. CALL TO ORDER

Meeting began at 6:32 p.m.

II. Members Present: Mounce, Swade, Paul-Emile, Cuevas, and Pabon

Members Absent: Arenella, Kulis-Kearns Valeriano

III. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by:

- Lyric Talley (2nd)
- Jordan Hamlin (5th)
- Francisco Jimenez (5th)

IV. COMMUNICATIONS

A. Superintendent New School Year Comments

Superintendent Smith spoke to the Board and community about New Teacher Orientation Week and the great feedback from the new teachers. She informed the Board about the new system of Teacher Mentoring. Ms. Smith assured the Board and community of the excellent start to this school year.

B. Berwyn North 98 PARCC Achievement Results Presentation August 2019

Dr. Alexandra Escobar, Assistant Superintendent of Teaching and Learning, will wait for the Illinois State Board of Education ISBE to publish the finalized IAR data and present to the Board at a later time.

C. Aramark - Food Service Program

Ms. Regina Johnson, Business Manager informed the Board and the community that she met with Aramark food services to discuss the possibility of onsite meal preparation and serving. Ms. Johnson will await Aramark to submit a report of recommendations and present it to Board for final approval.

Regina also informed the Board of the great feedback from students with our current food vendor Open Kitchen. The students are actually eating the lunch and enjoying the food being served

V. PUBLIC COMMENT

- A. Ms. Gina Parker, Physical Education Teacher at Prairie Oak and NBEA President, presented herself to the Board and community. She thanked Ms. Michelle Smith, Superintendent for the great start of the new school year. She also wanted to let the Board know that the students really appreciate the new lunch and breakfast options from Open Kitchen.

VI. BOARD COMMENTS

- A. Board Member Cuevas thanked Gina Parker and everyone present for all the positive comments and let the community know that the Board is working hard to make sure that our students are being well served.

VII. CONSENT AGENDA

A. Approval of Minutes

1. Regular Board Meeting Minutes 7/25/2019
2. Executive Meeting Minutes - 7/25/2019

B. Approval of Personnel

1. New Hires:

- Valerie Diaz, English Language Arts Teacher at Lincoln Middle School for the 2019-2020 School Year
- Cynthia Saavedra, 1st Grade Dual Language Teacher at Prairie Oak Elementary for the 2019-2020 School Year
- Ryan Skvarenina, Physical Education/Health Teacher at Jefferson Elementary for the 2019-2020 School Year
- Julia Bettis, 5th Grade Inclusion Teacher at Prairie Oak Elementary for the 2019-2020 School Year
- Ian Nifoussi, 5th Grade Teacher at Prairie Oak Elementary for the 2019-2020 School Year
- Ana Siguenza, Lunchroom Supervisor at Prairie Oak Elementary for the 2019-2020 School Year
- Janine Lezza, Cross Categorical Teacher at Jefferson Elementary for the 2019-2020 School Year
- Daniel Wonk, SPED Math Teacher at Lincoln Middle School for the 2019-2020 School Year
- Season Clauss, SPED Teacher at Lincoln Middle School for the 2019-2020 School Year
- Michael Jesewitz, Physical Education/Health Teacher at Jefferson Elementary for the 2019-2020 School Year
- Jasmin Marquez, Program Assistant at Prairie Oak Elementary for the 2019-2020 School Year
- Anabel Díaz, Program Assistant at Jefferson Elementary for the 2019-2020 School Year
- Toni Svehla, Program Assistant at Havlicek Elementary for the 2019-2020 School Year
- Amelia Graham, Art Teacher at Jefferson Elementary for the 2019-2020 School Year
- Abdiel Santiago, Band Teacher at Lincoln Middle School for the 2019-2020 School Year
- Carmelita Whitman, 7th Grade SPED Teacher at Lincoln Middle School for the 2019-2020 School Year
- Natalie Church, 2nd Grade Teacher at Havlicek Elementary for the 2019-2020 School Year
- Ryan McMillin, Physical Education/Health Teacher at Prairie Oak Elementary for the 2019-2020 School Year
- Jessica Medina, Program Assistant at Jefferson Elementary for the 2019-2020 School Year
- Marsha Orluck, Physical Education/Health Teacher at Prairie Oak Elementary for the 2019-2020 School Year
- Annette Fuller, Non-Certified Nurse at Prairie Oak Elementary for the 2019-2020 School Year
- Randall Noonan, Math Teacher at Lincoln Middle School for the 2019-2020 School Year

2. Reassignments:

- Salvador Mares from District Substitute to Special Education Program Assistant at Havlicek Elementary for the 2019-2020 School Year
- Stephanie Gage from 4th Grade Teacher at Havlicek Elementary to Assistant Principal at Lincoln Middle School for the 2019-2020 School Year

3. Leaves:

- Barbara DeLeon, Program Assistant at Jefferson Elementary has requested a One Year Leave of Absence for the 2019-2020 School Year
- Angela Riggio, SPED Teacher at Prairie Oak Elementary, has submitted an Intermittent FMLA Leave starting August 19, 2019
- Georgine Mullen, Speech & Language Pathologist at Prairie Oak Elementary, has submitted a

12 week FMLA Leave starting August 28, 2019 through October 11, 2019, Intermittent leave, as needed, for the remaining 28 days

- Therese Thomas, Physical Education Teacher at Lincoln Middle School, has submitted a 12 week FMLA Leave starting October 25, 2019 through December 20, 2019
- Karen Aluise, Speech & Language Pathologist at Prairie Oak Elementary, has submitted a 12 week FMLA Leave starting November 25, 2019 through March 5, 2020

4. Resignations:

- Andrea DeArmas, EL Program Specialist at Prairie Oak Elementary, has submitted a Letter of Resignation effective July 29, 2019
- Lyanis Lopez, Program Assistant at Havlicek Elementary, has submitted a Letter of Letter of Resignation effective July 27, 2019
- Vasilios Balatsos, 3rd Grade Co-Teacher at Jefferson Elementary, has submitted a Letter of Resignation effective July 29, 2019
- Cari McCabe, Teacher at Lincoln Middle School, has submitted a Letter of Resignation effective August 15, 2019
- William Johnson, Program Assistant at Lincoln Middle School, has submitted a Letter of Resignation effective August 19, 2019
- Anabel Diaz, Program Assistant at Jefferson Elementary, has submitted a Letter of Resignation effective August 23,2019

5. Rehiring of Non-Tenured Certified Staff:

a. First Year to Second Year Teacher:

The movement of the following certified staff members from first-year probationary status to the second year, non-tenured probationary status for the 2019-2020 School Year.

- Roque Hernandez
- Dyna Van Allen
- Colleen Wirtz

C. Approval of Authorization of next month's payroll

1. Approval of Invoices \$ 1,278,929.87
2. Approval of Monthly Payroll \$ 432,263.74
3. Approval of Authorization of next month's payroll for September

D. Approval for Building Use Application

1. Building Use – Lincoln Middle School - Girl & Boy Scouts of America
2. Building Use – Havlicek Elementary – Girl Scouts of America
3. Building Use – Lincoln Middle School - North Berwyn Park District-Taekwondo
4. Building Use – Jefferson, Havlicek & Prairie Oak - Girls Scouts of America and Cub Scouts
5. Building Use – Prairie Oak Elementary – Cub Scouts Pack 3900
6. Building Use – Lincoln Middle School – Girl Scouts of America
7. Building Use – Jefferson Elementary School – Cub Scout Pack 3900

APPROVAL OF ITEMS ON THE CONSENT AGENDA

Member Paul-Emile moved and was seconded by Member Pabon that the Board approve the following items listed on the Consent Agenda. Approval of Minutes items A 1-2, Personnel B 1-5, Finance C 1-3 and Building Use D 1-7 as submitted.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon and Mounce

VIII. ACTION ITEMS

A. Approval of Agreement with Youth Crossroads

Youth Crossroads has enhanced social work services and were able to reach more students. A recommendation for approval of the extension of the agreement between Youth Crossroads and the Berwyn North School District 98 was made.

APPROVAL OF AGREEMENT WITH YOUTH CROSSROADS

Member Pabon moved and was seconded by Member Paul-Emile that the Board approve the Agreement with Youth Crossroads be extended for another year at Lincoln Middle School.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon and Mounce

B. Extension of the Intergovernmental Cooperation Agreement for Eyes For Education Program Offered through the Berwyn Public Health District provides glasses for our neediest students.

APPROVAL OF THE EXTENSION OF THE INTERGOVERNMENTAL COOPERATION AGREEMENT FOR EYES FOR EDUCATION PROGRAM

Member Pabon moved and was seconded by Member Cuevas that the Board approve the Extension of the Intergovernmental Cooperation Agreement for Eyes for Education Program between the Berwyn Public Health District and Berwyn North School District 98.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon and Mounce

C. Board Policies - Second Read

1. 2:110 Qualifications, Term, and Duties of Board Officers
2. 2:125 Board Member Compensation; Expenses
3. 2:140 Communications To and From the Board
4. 2:140-E Exhibit-Guidance for Board Member Communications, Including Email
5. 2:230 Public Participation at Board of Education Meetings and Petitions to the Board
6. 2:240 Board Policy Development
7. 3:60 Administrative Responsibility of the Building Principal
8. 5:35 Compliance with the Fair Labor Standards Act
9. 5:40 Communicable and Chronic Infectious Disease
10. 5:130 Responsibilities Concerning Internal Information
11. 5:180 Temporary Illness or Temporary Incapacity
12. 5:220 Substitute Teachers
13. 5:310 Compensatory Time-Off
14. 6:40 Curriculum Development
15. 6:340 Student Testing and Assessment Program
16. 7:130 Student Rights Responsibilities
17. 7:170 Vandalism

APPROVAL OF BOARD POLICIES – SECOND READING

Member Paul-Emile moved and was seconded by Member Cuevas that the Board approve the second reading of the Board Policies.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon and Mounce

IX. INFORMATION AND REPORTS

A. Monthly Fund Report

Regina Johnson, Business Manager presented the Monthly Fund Report to the Board and community.

B. FY20 Tentative Budget

The district's FY20 Tentative Budget will be available for public display on August 28th. It is required that prior to the budget adoption in September there is a 30 day public display available at the district office. Ms. Johnson will present the board with a Budget Book at the August board meeting for final review.

C. Summer School Report

The Summer School Report will be presented at the upcoming August Board Meeting.

D. FOIA - Vince Espinoza - LocalLabs

Requested copies of any current collective bargaining agreements between Berwyn North and any organized labor collective bargaining unit.

X. CALENDAR OF EVENTS

A. Upcoming Events

August 29

BOE Meeting - Prairie Oak Elementary School - 6:30 p.m.

September 2

Labor Day - No Attendance

September 18

Elementary School Curriculum Night

September 25

Middle School Curriculum Night

September 26

BOE Meeting - Prairie Oak Elementary School - 6:30 p.m.

October 2

International Walk to School Day

October 14

Columbus Day - No Attendance

October 16

1/2 day School Improvement Plan Day

October 24

BOE Meeting - Havlicek Elementary School - 6:30 p.m.

B. West Cook Division Fall Meeting - October 22, 2019

XI. PUBLIC COMMENT

A. None Stated

XII BOARD COMMENT

A. Board Member Pabon wanted to mention that he has not seen a crossing guard at the corner of 16th Street and Ridgeland Ave since school began. He will be talking to the Alderman assigned to the district to verify why there is no crossing guard. He also wanted to mention the huge potholes between 15th and 16th on Ridgeland Ave that may cause a hazard to parents picking up students at Havlicek.

XIII. ADJOURNMENT MOTION TO EXECUTIVE SESSION

Member Paul-Emile moved and was seconded by Member Cuevas that the Regular Meeting of the Board of Education, School District 98 adjourned to Executive session at 7:43 p.m., Thursday, August 29, 2019 for the purpose of discussing the following items:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including

hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase, Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).

2. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes.5 ILCS 12012(c)(11).

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon and Mounce

MOTION TO RECONVENE IN REGULAR SESSION

Member Cuevas moved and was seconded by Member Paul-Emile that the Regular Meeting of the Board of Education, District 98, adjourn at 9:49 p.m., Thursday, August 29, 2019.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon and Mounce

XIV. MOTION TO ADJOURN

Member Cuevas moved and was seconded by Member Paul-Emile that the Regular Meeting of the Board of Education, District 98, adjourn at 9:50 p.m., Thursday, August 29, 2019.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon and Mounce

Michelle Smith, Secretary

Adam R. Mounce, President

Jessica Ibarra

Visitors:

Anabeli Roman, Gina Parker, Tayra Romo, Francela Lopez, Jessica Lopez, Star Griffin, Latasha Wideman, Luisa Villagomez, and Michael Murgia