



Minutes Regular Meeting

The Board of Education Members Berwyn North School District 98

A Regular Meeting of the Board of Education Members of Berwyn North School District 98 was held Thursday, July 25, 2019, beginning at 6:30 PM in the Prairie Oak Elementary School; 1427 Oak Park Ave, Berwyn, IL 60402.

I. CALL TO ORDER

Meeting began at 6:30 p.m.

II. ROLL CALL

Members Present: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

Members Absent: Arenella

III. THE PLEDGE OF ALLEGIANCE:

The Pledge of Allegiance was led by Board President Mounce.

IV. COMMUNICATIONS

A. FY20 Tentative Budget Presentation

Ms. Regina Johnson, Business Manager presented to the Board and community the second draft of the 2019-2020 school year budget.

B. CallOne Additional Phone System Upgrade Cost and Website Upgrade:

Mr. William Witkowsky, Technology Director and Superintendent Ms. Michelle Smith presented the board on the upgrades needed and cost involved in the upgrading of the current office phone system. Mr. Witkowsky, also presented the Board and community of several website options and costs associated with upgrading the current district website.

C. Superintendent Smith, also mentioned to the Board that the Prairie Oak marquee, which is currently off due to electrical issues, will need to have electrical upgrades. Per previous conversations with the Board and resident complaints she informed of the cost associated with the electrical issues, repositioning of the marquee and the software to dim the brightness of the marquee.

V. PUBLIC COMMENT

A. Ms. Shawnda Steer, PTO President voiced her concern in regards to parents not feeling welcomed at Jefferson. Ms. Steer would like to engage more parents into participating in the PTO and becoming more involved as PTO members. She mentioned to the Board of her involvement in bringing the STEM program to Jefferson and also the fact that she was able to acquire 10 scholarships for Jefferson students. Superintendent Smith also mentioned that Ms. Steer assisted in Lincoln students receiving STEM scholarships through her effort. PTO President Steer hopes to continue working with the Berwyn North District 98 School Board of Education and well as with Mrs. Teresa Barajas, District Parent Liaison.

B. Ms. Anna Marin, Organizing Director of West Suburban Action Project spoke to the Board in regards for the need to protect our immigrant families from the Immigration and Customs Enforcement better known as "ICE." She voiced a great concern for the North Berwyn community and the need to educate and/or train our staff and teachers to protect from ICE coming into our schools. Ms. Marin stated that as of now there is no legislature that protects families from being removed, profiled, and terrorized by police and ICE. She suggests that we

adopt a resolution to protect undocumented children and their parents. Superintendent Smith and the Board assured Ms. Marin that Berwyn North will do its part in protecting the children. Ms. Smith passed out to the Board a flyer that City of Berwyn put out to the community in regards to their rights. Ms. Marin provided the Board Secretary with her contact information and is willing to provide training to staff and teachers.

VI. BOARD COMMENTS

A. None Stated

VII. CONSENT AGENDA

A. Approval of Minutes

1. Regular Meeting Minutes - 6/27/2019
2. Executive Meeting Minutes - 6/27/2019

B. Approval of Personnel

1. Ratifications:

- Ana Flores, as an 8th Grade Social Studies Teacher at Lincoln Middle School for the 2019-2020 School Year
- Thea Perkins, as a Social Worker at Prairie Oak Elementary School for the 2019-2020 School Year
- Xavier Vargas, as a Summer Custodian at Lincoln Middle School
- Deisi Segura, as a Lunchroom Supervisor Substitute at Prairie Oak Elementary School for the 2019-2020 School Year
- Marisela Rodriguez, as a Program Assistant at Prairie Oak Elementary School for the 2019-2020 School Year
- Jessica Hughes, as a Program Assistant at Havlicek Elementary School for the 2019-2020 School Year
- Mercy Toledo-Gonzalez, as a Program Assistant at Prairie Oak Elementary School for the 2019-2020 School Year
- Maria Garcia, as a Program Assistant at Havlicek Elementary School for the 2019-2020 School Year
- Olga Menchaca, as a Program Assistant at Lincoln Middle School for the 2019-2020 School Year
- Alejandra Cervantes, 2nd Grade Dual Language Teacher at Jefferson Elementary School for the 2019-2020 School Year

2. Reassignments:

- Dena Thill from Assistant Principal to Principal at Lincoln Middle School for the 2019-2020 School Year
- Dora Amador from School Bus Aide to School Bus Driver for the 2019-2020 School Year
- Jessica Ibarra from Administrative Assistant of Data at District Office to Executive Assistant to Superintendent and Board of Education at District Office, effective 7/26/2019

3. Declinations:

Lizette Ruiz as 1st Grade Dual Language Teacher at Prairie Oak Elementary School

4. Leaves:

- Sarah Ellis, PBIS Specialist at Lincoln Middle School, has requested a 12 week FMLA Leave of Absence from September 19, 2019 through December 17, 2019
- Lynn Ostrom, 7th Grade Special Education Math Teacher at Lincoln Middle School has request a One Year Leave of Absence for the 2019-2020 School Year
- Maria C. Hernandez, Program Assistant at Prairie Oak Elementary School, has requested a One Year Leave of Absence for the 2019-2020 School Year

5. Resignations:

- Alexis Gonzalez, Summer Custodian at Prairie Oak Elementary School, has submitted Letter of Resignation effective 6/28/19
- Eduardo Santos Arredondo, Substitute/Summer Custodian, has submitted a Letter of Resignation effective 7/11/19

- Xavier Vargas, Summer Custodian at Lincoln Middle School, has submitted a Letter of Resignation effective 7/16/19
- Jacqueline Torres, 2nd Grade Dual Language Teacher at Jefferson, has submitted a Letter of Resignation effective 7/3/19
- Karen Fish, PE Teacher at Jefferson, has submitted a Letter of Resignation effective 7/16/19
- Megan Rakoci, 4th/5th Grade Cross Categorical Teacher at Jefferson Elementary School, has submitted a Letter of Resignation effective 8/1/2019
- Karen Bopp, as a 5th Grade Inclusion Teacher at Prairie Oak Elementary School, has submitted a Letter of Resignation effective 7/25/2019

6. Terminations:

- Luis Arredondo, Program Assistant at Lincoln Middle School, effective end of FY19 School Year

C. Approval of Authorization of next month's payroll:

1. Approval of Invoices: \$ 1,101,206.93
2. Approval of Monthly Payroll: \$ 495,669.74
3. Approval of Authorization of next month's payroll for August

APPROVAL OF ITEMS ON CONSENT AGENDA

Member Cuevas moved and was seconded by Member Pabon that the Board approve the following items listed on the Consent Agenda. Approval of Minutes Items A 1-2, Personnel B 1, 3, 5 & 6 (Tabled B 2 & B4), Finance C 1-3 as submitted.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano and Mounce

VIII. ACTION ITEMS

A. Approval of Policies - Second Read

1. 4:190 Targeted School Violence Prevention Program

APPROVAL OF BOARD POLICIES – SECOND READ

Member Paul-Emile moved and was seconded by Member Cuevas that the Board approve the second reading of the Targeted School Violence Prevention Program Board Policy.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

B. Approval of La Cosecha Dual Language Conference New Mexico

APPROVAL OF LA COSECHA DUAL LANGUAGE CONFERENCE NEW MEXICO

Member Cuevas moved and was seconded by Member Kulis-Kearns Valeriano that the Board approve the travel to La Cosecha Dual Language Conference in New Mexico.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

C. Approval to place Tentative - Budget for the 2019-2020 school year on display. Such tentative Budget to be placed on

file and conveniently available for public inspection for 30 days prior to Board Approval on September 26, 2019.

APPROVAL TO PLACE TENTATIVE BUDGET 2019-2020 ON DISPLAY TO THE PUBLIC

Member Cuevas moved and was seconded by Member Swade that the Board approve the Tentative Budget for the 2019-2020 school year on display for public inspection for the 30 days prior to the Board Approval on September 26, 2019.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano, and Mounce

D. Approval of Superintendent Goals for 2019-2020 Goals

TABLED TO CLOSED SESSION

IX. INFORMATION AND REPORTS

A. Policies - First Read

1. 2:110 Qualifications, Term, and Duties of Board Officers
2. 2:125 Board Member Compensation; Expenses
3. 2:140 Communications To and From the Board
4. 2:140-E Exhibit-Guidance for Board Member Communications, Including Email
5. 2:230 Public Participation at Board of Education Meetings and Petitions to the Board
6. 2:240 Board Policy Development
7. 3:60 Administrative Responsibility of the Building Principal
8. 5:35 Compliance with the Fair Labor Standards Act
9. 5:40 Communicable and Chronic Infectious Disease
10. 5:130 Responsibilities Concerning Internal Information
11. 5:180 Temporary Illness or Temporary Incapacity
12. 5:220 Substitute Teachers
13. 5:310 Compensatory Time-Off
14. 6:40 Curriculum Development
15. 6:340 Student Testing and Assessment Program
16. 7:130 Student Rights Responsibilities
17. 7:170 Vandalism

The Board reviewed the First Read.

B. Monthly Fund Report

Regina Johnson, Business Manager, presented the Monthly Fund Report to the Board and community.

X. CALENDAR OF EVENTS

A. Upcoming Events

August 5

Registration - 7:30 a.m. - 3:00 p.m.

August 6

Registration - 11:00 a.m. - 7:00 p.m.

August 7

Registration - 7:30 a.m. - 3:00 p.m.

August 8

Registration - 11:00 a.m. - 7:00 p.m.

August 9

Registration - 7:30 a.m. - 3:00 p.m.

August 17

Back to School Event

August 19 - 20

Teacher Institute

August 21

First Day of School

XI. PUBLIC COMMENT

- A. Ms. Louisa Villagomez PTO member wanted to know where she could find the Board Policy Manual and when the new policies being discussed by the Board would be available. Board Member Swade and Ms. Ibarra Recording Secretary showed her on Ms. Ibarra's computer where she could find the Policy Manual and Mr. Swade showed her how to navigate the search for policies.

XII. BOARD COMMENT

- A. None Stated

XIII. NEW BUSINESS

- A. None Stated

XIV. ADJOURNMENT MOTION TO EXECUTIVE SESSION

Member Cuevas moved and was seconded by Member Swade that the Regular Meeting of the Board of Education, School District 98 Adjourn to Executive Session at 8:49 p.m., Thursday, July 25, 2019 for the purpose of discussing the following items:

- 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5ILCS 120/2(c) (1). (Open Meetings Act Exception #1)

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano and Mounce

A. MOTION TO RECONVENE IN REGULAR SESSION

Member Cuevas moved and was seconded by Member Pabon that the Regular Meeting of the Board of Education, District 98 reconvenes from Executive Session at 10:38 p.m., Thursday, July 25, 2019.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano and Mounce

MOTION TO APPROVE – VII. CONSENT AGENDA-B.-2. REASSIGNMENTS

Member Swade moved and was seconded by Member Mounce that the Board approve B. 2 Reassignments, after further discussion.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano and Mounce

MOTION TO APPROVE – VII. CONSENT AGENDA-B.-4. LEAVES

Member Cuevas moved and was seconded by Member Kulis-Kearns Valeriano that the Board approve B. 4 Leaves, after further discussion on the different types of leaves.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano and Mounce

MOTION TO APPROVE – SUPERINTENDENT GOALS FOR 2019-2020

Member Cuevas moved and was seconded by Member Mounce that the Board approve the Superintendent Goals for 2019-2020, after further discussion on the details and breakdown of each goal.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano and Mounce

XVI. OTHER

XV. ADJOURNMENT

MOTION TO ADJOURN

Member Pabon moved and was seconded by Member Cuevas that the Regular Board Meeting of the Board of Education, District 98, adjourn at 10:40 p.m., Thursday, July 25, 2019.

ROLL CALL:

Ayes: Swade, Paul-Emile, Cuevas, Pabon, Kulis-Kearns Valeriano and Mounce

Michelle Smith, Secretary

Adam R. Mounce, President

Jessica Ibarra

Visitors:

Shawnda Steer, Anna Marin, Luisa Villagomez and Damian Steer