



Minutes Regular Meeting

The Board of Education Members Berwyn North School District 98

A Regular Meeting of the Board of Education Members of Berwyn North School District 98 was held Thursday, September 26, 2019, beginning at 6:30 PM in the Prairie Oak Elementary School; 1427 Oak Park Ave, Berwyn, IL 60402.

- I. **CALL TO ORDER**
Meeting began at 6:35 p.m.
- II. **Members Present:** Mounce, Swade, Arenella, Paul-Emile, Cuevas, and Kulis-Kearns Valeriano
Members Absent: Pabon
- III. **PLEDGE OF ALLEGIANCE:**
The Pledge of Allegiance Students are:
 - Taulant Cara (5th)
 - Octavious LaSalvia (1st)
 - Eliana Gutiérrez (1st)
- IV. **COMMUNICATIONS**
 - A. **Student Recognition for Highest State Assessment Scores (IAR, ACCESS, DLM)**
Superintendent Michelle Smith and the Board of Education recognized the High Achieving Students of IAR – Reading and Math, ACCESS and DMR with a certificate.
 - B. **District 98 Position Surrounding Immigration:**
This communication was tabled to next month's board meeting.
- V. **PUBLIC COMMENT**
 - A. Gina Parker, NBEA President and Physical Education teacher at Prairie Oak wanted to address Superintendent Smith and the Board in regards to the additional physical education classes. She is really loving it!
- VI. **BOARD COMMENT**
 - A. None Stated
- VII. **CONSENT AGENDA**
 - A. **Approval of Minutes**
 1. Regular Meeting Minutes: 8/29/2019
 2. Executive Meeting Minutes: 8/29/2019
 - B. **Approval of Personnel**
 - 1. New Hires:**
 - Hermelinda Alvarez, Program Assistant at Havlicek Elementary for the 2019-2020 School Year
 - Nancy Rodriguez, Program Assistant at Havlicek Elementary for the 2019-2020 School Year
 - Diana Ledesma, Program Assistant at Havlicek Elementary for the 2019-2020 School Year
 - Rosa Pineda, Program Assistant at Jefferson Elementary for the 2019-2020 School Year

- Patrick Melville, District-wide Substitute Custodian for the 2019-2020 School Year
- Michael Trojanek, School Liaison Officer at Lincoln Middle School for the 2019-2020 School Year

2. Resignations:

- James Grabarczyk, Resource Officer at Lincoln Middle School, has submitted a Letter of Resignation effective August 8, 2019.
- Lourdes Robles, Math Teacher at Lincoln Middle School, has submitted a Letter of Resignation effective September 13, 2019.
- Barbara DeLeon, Program Assistant at Jefferson Elementary School, has submitted a Letter of Resignation effective September 12, 2019.
- Sandra Molano Bonita, Program Assistant at Lincoln Middle School, has submitted a Letter of Resignation effective September 17, 2019.

3. Retirements:

- Mary Kusper, Curriculum Secretary at District Office, has submitted a Letter of Intent to Retire, effective September 20, 2019.

4. Leaves:

- Karen Williams, Payroll at District Office, has requested an Intermittent FMLA starting 9/25/19.

C. Approval of Authorization of next month's payroll

1. Approval of Invoices \$ 1,484,714.99
2. Approval of Monthly Payroll \$ 1,862,537.87
3. Approval of Authorization of next month's payroll – October

D. Approval for Building Use Application

1. Building Use – Prairie Oak Elementary – Berwyn Falcons Special Olympics
2. Building Use – Prairie Oak Elementary – Girl Scouts of America
3. Building Use – Havlicek Elementary – PTO
4. Building Use – Havlicek Elementary – Girl Scouts 9/25/2019
5. Building Use – Havlicek Elementary – Girl Scouts 12/18/2019

APPROVAL OF ITEMS ON THE CONSENT AGENDA

Member Paul-Emile moved and was seconded by Member Arenella that the Board approve the following items listed on the Consent Agenda. Approval of Minutes items A 1-2, Personnel B 1-2 & 4 (Tabled B3), Finance C 1-3 and Building Use D 1-5 as submitted.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Kulis-Kearns Valeriano and Mounce

VIII. ACTION ITEMS

A. Adoption of this Fiscal Year 2019-2020 Budget

APPROVAL OF THE ADOPTION OF THIS FISCAL YEAR 2019-2020 BUDGET

Member Kulis-Kearns Valeriano moved and was seconded by Member Arenella that the Board approve the Adoption of this Fiscal Year 2019-2020 Budget.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Kulis-Kearns Valeriano and Mounce

B. Approval of Settlement Agreement with Former Employee D. Smylie

APPROVAL OF SETTLEMENT AGREEMENT WITH FORMER EMPLOYEE D. SMYLIE

This item was tabled to closed session for further discussion by the Board.

C. Approval of Contracts

APPROVAL OF CONTRACTS

This item was tabled to closed session for further discussion by the Board.

IX. INFORMATION AND REPORTS

A. Monthly Fund Report

Regina Johnson, Business Manager, presented the Monthly Fund Report to the Board and community.

B. FY19 Financial Audit Report

Ms. Regina Johnson, Business Manager and Mr. Michalesko of Gassensmith & Michalesko Ltd. presented the finding of the audit to the board and community.

C. Certified Staff Salaries and Benefits for 2019-2020

This report will be posted on the Berwyn North School District website as required by school code.

D. IMRF Employee Compensation Package - \$75,000.00 and Over

This report will be posted on the Berwyn North School District website as required by school code.

X. CALENDAR OF EVENTS

A. Upcoming Events

September 23-27

Scholastic Book Fair - Lincoln Middle School

September 24

Jefferson Elementary - Picture Day

September 25

Middle School Curriculum Night - 6:00 p.m. - 7:30 p.m.

September 26

Coffee Conversations - Lincoln Middle School, Media Center – 8:30-9:30 a.m.

BOE Meeting - Prairie Oak Elementary School - 6:30 p.m.

September 27

Havlicek Elementary - Picture Day

September 30 & October 1

ESL Adult Classes Registrations - Morton College - 9:00 a.m. - 12:00 p.m. or 3:00 p.m. - 6:00 p.m.

October 2

International Walk to School Day

October 3

Parent Teacher Advisory Committee (PTAC) - District Office- 5:00-7:00 p.m.

October 10

Lincoln Middle School - Choir Hispanic Heritage Month Concert - 6:00 p.m. - 7:00 p.m.

October 11

Lincoln Middle School - Picture Day

October 12 - Saturday

Mural Dedication Tour – Starting at East & Stanley-12:00-3:00 p.m.

October 14

Columbus Day - No Attendance

October 16

1/2 day School Improvement Plan Day

October 24

BOE Meeting - Havlicek Elementary School - 6:30 p.m.

October 25

End of First Quarter

B. Lincoln Wildcat Theater production of The Addams Family Musical:

You are cordially invited to attend the Lincoln Wildcat Theater production of The Addams Family Musical on Thursday, November 21 and Friday, November 22 at 6:00 pm each evening.

XI. PUBLIC COMMENT

A. None Stated

XII. BOARD COMMENT

A. Member Kulis-Kearns Valeriano communicated to the Board that she would like the October Board Meeting to include a table for Veterans. Mrs. Valeriano works with the Girls and Boys Scouts and as a part of their civic duties they would like to set up a table of presentations with details of what each represents. She's also is very proud that the Girls and Boys Scouts in Berwyn North have greatly increased in numbers.

XIII. NEW BUSINESS

A. None Stated

XIV. ADJOURNMENT MOTION TO EXECUTIVE SESSION

Member Paul-Emile moved and was seconded by Member Cuevas that the Regular Meeting of the Board of Education, School District 98 adjourned to Executive session at 7:35 p.m., Thursday, September 26, 2019 for the purpose of discussing the following items:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony

- on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. 5ILCS 120/2(c) (1). (Open Meeting Act Exception #1)
2. The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2 (c)(5).

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Kulis-Kearns Valeriano and Mounce

MOTION TO RECONVENE IN REGULAR SESSION

Member Paul-Emile moved and was seconded by Member Mounce that the Regular Meeting of the Board of Education, District 98, adjourn at 9:42 p.m., Thursday, September 26, 2019.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Kulis-Kearns Valeriano and Mounce

MOTION TO APPROVE – VII. CONSENT AGENDA – B. APPROVAL OF PERSONNEL – 3 RETIREMENTS

Member Cuevas moved and was seconded by Member Paul-Emile that the Board approve B.3 Personnel-Retirements, after further discussion by the Board.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Kulis-Kearns Valeriano, and Mounce

MOTION TO APPROVE THE SETTLEMENT AGREEMENT WITH FORMER EMPLOYEE D. SMYLIE

Member Kulis-Kearns Valeriano moved and was seconded by Member Mounce that the Board approve the Motion to adopt the Superintendent's recommendation to approve the settlement agreement with former employee D. Smylie.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Kulis-Kearns Valeriano and Mounce

MOTION TO APPROVE CONTRACTS

Member Mounce moved and was seconded by Member Arenella that the Board approve Contracts with Human Resource Consultant Tara Mixon and Strategic Planning with Jessica Briggs & David Castro.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Kulis-Kearns Valeriano and Mounce

XV. MOTION TO ADJOURN

Member Paul-Emile moved and was seconded by Member Mounce that the Regular Meeting of the Board of Education, District 98, adjourn at 9:46 p.m., Thursday, September 26, 2019.

ROLL CALL:

Ayes: Swade, Arenella, Paul-Emile, Cuevas, Kulis-Kearns Valeriano and Mounce

Michelle Smith, Secretary

Adam R. Mounce, President

Jessica Ibarra

Visitors:

Gina Parker, Oscar Vázquez, Arbnore Cara, Patricia Ramírez, María Parra, Karina Solano, Barbara Gutiérrez, Ayanna Moody, Eduardo Gutiérrez, Daniel Ruiz Caseres, Christopher Devora, Theresa LaSalvia, Paul Naujokas, Rachel Posadas, Sonia Ruiz, Pedro Jasso, Alexander Orihuela, Julian Irianda, Christopher Camero, John Michalesko, Venus Smith, Miguel Albano, José Hernandez, Carmen Dela Rosa, Karla Avalos, Rosalba Muñoz, Omar Caro and Luisa Villagómez.